



WORLD SUMMIT STANDARDS OF BEHAVIOR AND DATA USAGE POLICY

The International MPS Society (iMPSS) is dedicated to providing a pleasant and professional experience for all Summit participants and exhibitors, regardless of gender, gender identity, sexual orientation, age, disability, physical appearance, race, color, ethnicity, national origin, citizenship status, or religion (or lack thereof) or other characteristics (“personal characteristics”). The Summit will not tolerate harassment of or by attendees or exhibitors in any form. Inappropriate language and imagery will not be accepted in any of the event spaces (virtual or in-person), including the presentation hall, poster hall, exhibit hall, networking areas, receptions, mobile app, or private/public chats. Any Summit participant or exhibitor violating these rules may be sanctioned or expelled from the event at the sole discretion of the iMPSS and Summit organizers.

EVENT CODE OF CONDUCT

We expect all Summit meeting and event participants and speakers to help ensure a safe and positive experience for everyone. Unacceptable behavior will not be tolerated during any portion of a meeting or event.

Unacceptable behavior includes, but is not limited to:

- Unwelcome and uninvited attention or contact with another participant;
- Unwelcome sexual advances, requests for sexual favors, or other unwelcome physical, verbal, visual or other conduct of a sexual nature;
- Intimidating, harassing, hostile, abusive, discriminatory, derogatory or demeaning speech or actions;
- Harmful or prejudicial verbal or written comments or visual images related to personal characteristics;
- Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability or other personal characteristics, including those protected by law;
- Deliberate intimidation or stalking;
- Failure to cease unacceptable behavior when requested by an event participant or by a representative of the Summit or iMPSS Headquarters;
- Inappropriate use of nudity and/or sexual images.
- Real or implied threat of professional or financial damage or harm
- Inappropriate disruption of meetings or events.
- Photographing, video or audio recording of slides, oral or poster presentations without presenter/author’s permission
- Logins are the property of iMPSS and may not be used by anyone other than the registered individual.
- Violating the rules and regulations of the online platform/s used to facilitate the event.



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REPORTING HARASSMENT

Any Summit participant whose safety is threatened or violated is urged to contact local law enforcement immediately.

In addition, any Summit participant who feels unsafe or experiences unwelcome comments or conduct, who observes or experiences unacceptable behavior in violation of this policy or who reasonably believes there has been a violation of this Policy is encouraged to promptly report such harassment and disruptive behaviors to iMPSS staff onsite and at info@impss.org

Reports may be anonymous or attributed. iMPSS and Summit Organizers will use its best efforts to respond to a participant's complaint as promptly as possible, however, in no event later than the close of the following business day. Please note that responding to and investigating an anonymous complaint may take iMPSS longer and may hinder or even prevent its ability to fully investigate the complaint.

CONSEQUENCES OF MISCONDUCT

Upon receiving a report or complaint of unacceptable behavior or conduct in violation of this Policy, iMPSS and Summit organizers' first priority is to preserve the safety and security of participants. To do so, iMPSS reserves the right to temporarily suspend or terminate specific access or features available to a participant or to terminate the participant's account. When facts are in dispute or cannot be fully established, iMPSS reserves the right to take such action(s) as may be most likely to safeguard the safety and security of event participants.

Violation of this Policy, as determined by the iMPSS in its sole discretion, is grounds for any action the iMPSS deems appropriate, including, but not limited to:

- Issuing a verbal or written warning to the offending party;
- Immediate removal of the offending party or termination of the offending party's access to a meeting, event, or database without warning;
- Denying further access to the Summit (including revoking or denying registration to the Summit);
- Being banned from registration for or participation in future Summits and events;
- Termination of iMPSS membership or positions on Boards or Committees.

Any person who is denied access or whose access is terminated during a Summit or event based on this Policy may request that iMPSS review the matter after the conclusion of the Summit or event. However, iMPSS's action in connection with the complaint of conduct or behavior will take effect immediately and will continue until and unless the iMPSS issues a contrary decision. Unless a contrary decision is issued by the iMPSS, any person who is denied access to or removed from a Summit or event based on this Policy will not be eligible for a refund of any registration fees paid for access to or participation in the Summit or event.



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WORLD SUMMIT DATA USE AGREEMENT

By registering for the MPS World Summit, you are agreeing to the following usage of your data:

Attendee List

You can opt-in or out to having your profile show up on the attendee list. Please make your selection at the time you setup your attendee profile in the event app. If you opt-in to show up on the attendee list, information such as, but not limited to, your name, company, title, and linked social media profiles will be visible for all attendees within the event app.

Profile Images

You can upload an image to your profile in the event app. If you upload a profile image, that image will be visible for all attendees within the event app. Inappropriate or offensive images will be removed by iMPSS Staff.

Use of Media

The recordings and photographs may be used by the MPS World Summit's organizers for promotional, educational, or informational purposes in various media formats, now known or hereafter developed, including but not limited to websites, social media, publications, and presentations.

Your attendance at the event constitutes your consent to be photographed, filmed, and/or otherwise recorded and to the publication, reproduction, distribution, broadcast, and other use of your likeness, voice, and name for such purposes by the MPS World Summit's organizers.

Opting Out

If you do not wish to be photographed or recorded, please inform our event staff upon your arrival. We will make reasonable efforts to accommodate your request but cannot guarantee that you will not be included in photographs or recordings in a setting where other attendees are present.

Social Profiles

You can connect your LinkedIn, Twitter and Facebook profiles when you set up your attendee profile in the event app. If you add these links to your profile, they will be accessible to all attendees within the attendee hub.

Attendee Messaging/Chats

Within the event app, you can be contacted, or contact other attendees if you/they opt-in to direct communication. When messaging other attendees, any information that you share in those messages can be seen, saved, and shared by that attendee. Please use your discretion when sharing information with other attendees. Attendees may have the ability to participate in text-based Q&A and chats during the presentation. All information typed into the Q&A and chats during sessions is visible to everyone who views that session. NEVER



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share any secure information within messaging such as credit card information, or identification information (such as passport, license, or personal identification numbers).

Exhibitors

By engaging with an exhibitor within the event app, or by having your badge scanned by an exhibitor, you are actively consenting to share personally identifying information (*first name, last name, email, title, company, type of industry, number of years in the field, and areas of focus*) collected during the registration process with the exhibiting organization. You also consent to receiving communications from the exhibiting organization, including emails. If you do not wish to share this information with the exhibiting organization, do not agree to having your badge scanned or visit their virtual booth.

Sponsored Presentations

Sponsored Presentations are commercially supported education sessions held in conjunction with the Summit. By attending or viewing these sessions, you consent to share personally identifying information (*first name, last name, email, title, company, type of industry, number of years in the field, and areas of focus*) collected during your registration with the sponsoring organization. You also consent to receive communications, including emails from the sponsoring organization. If you do not wish to share this information with the sponsoring organization, do not agree to having your badge scanned, or you can choose not to attend the presentation.